

**Position:** Crossing Guard  
**Category:** Permanent Part-time  
**Salary:** Pay Band 3, \$20.12 to \$23.54/hour

Applications are now being accepted for the vacant, permanent, part-time position of Crossing Guard.

## **ABOUT THE MUNICIPALITY OF WEST GREY**

With a population of over 13,500 the Municipality of West Grey is the largest geographic municipality in Grey County (876 square kilometres), with the River Styx and Rocky Saugeen, Beatty Saugeen and South Saugeen Rivers being the connecting links between our rural communities of Elmwood, Durham, Neustadt and Ayton.

The Municipality delivers key services to our fast-growing population including: two water systems; three landfill sites; three library branches; several community centres, arenas and parks; three fire stations; West Grey Police Services; 114 bridges; 700+ kilometres of roads and 23+ kilometres of sidewalks.

## **JOB OVERVIEW**

Reporting to the Payroll Specialist, the Crossing Guard is responsible for providing coverage during the school year for approximately one hour each morning and one hour each afternoon, in Ayton and Durham.

## **JOB DETAILS**

- Assists children, pedestrians, and other individuals in crossing streets safely.
- Ensures traffic flows smoothly and safely by following traffic control protocols.
- Stands at assigned locations for up to one hour in all weather conditions.
- Maintains a high level of alertness and attentiveness while on duty.
- Reports any safety hazards or incidents to the appropriate authorities.

## **KNOWLEDGE, TRAINING AND QUALIFICATIONS**

- Must be 18 years of age or older.
- Ability to stand for extended periods, up to one hour, in all weather conditions.
- Strong sense of responsibility and a commitment to public safety.
- Ability to work in a calm, professional manner in potentially stressful situations.
- A criminal record check is required for successful applicants.

## **WORKING CONDITIONS**

This position is based outdoors, in all types of weather. Regular working hours are one hour in the morning and one hour in the afternoon during the school year. This role requires interaction with the public and the incumbent should be prepared to deal with occasional stressful encounters.

## **EQUAL OPPORTUNITY EMPLOYER**

The Corporation of the Municipality of West Grey is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, Aboriginal status, or any other legally protected factors. Disability-related accommodations are available on request for candidates taking part in all aspects of the selection process.

## **HOW TO APPLY**

**Interested individuals having these qualifications are encouraged to email a cover letter and resume to: [hr@westgrey.com](mailto:hr@westgrey.com)**

We thank all applicants who apply, however, only those considered for an interview will be contacted. It is the policy of the Municipality that all persons considered for employment are required to provide the Municipality with a criminal record check by the police force responsible for the jurisdiction of their residence. The Municipality of West Grey is an equal opportunity employer. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code, West Grey will provide accommodations to all applicants with disabilities throughout the recruitment, selection and/or assessment process. Personal information contained in applications will be used for recruitment purposes and collected as per the Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1990, Chapter M.56.