

Position: Lifeguard/Swim Instructor or Lifeguard in Training (LIT)
Category: Seasonal Full-time, up to 40 hours a week, (end of) June to August
Salary: Pay Band 3, \$20.12 to \$23.54/hour – Lifeguard/Swim Instructor
Pay Band 2, \$16.60/hour – Lifeguard in Training

Applications are now being accepted for the vacant, seasonal full-time position of Lifeguard/Swim Instructor or Lifeguard in Training (LIT).

If you are an LIT and do not have all the qualifications listed below, you will still be considered for this position and we encourage you to apply.

Deadline for applications: Thursday, May 7, 2026, at 4:00 PM

ABOUT THE MUNICIPALITY OF WEST GREY

With a population of over 13,500 the Municipality of West Grey is the largest geographic municipality in Grey County (876 square kilometres), with the River Styx and Rocky Saugeen, Beatty Saugeen and South Saugeen Rivers being the connecting links between our rural communities of Elmwood, Durham, Neustadt and Ayton.

The Municipality delivers key services to our fast-growing population including: two water systems; three landfill sites; three library branches; several community centres, arenas and parks; three fire stations; West Grey Police Services; 114 bridges; 700+ kilometres of roads and 23+ kilometres of sidewalks.

JOB OVERVIEW

Reporting to the Summer Aquatics Supervisor or Head Lifeguard, the Lifeguard/Swim Instructor is responsible for instructing aquatic programs, ensuring a safe, engaging, and organized environment for participants.

JOB DETAILS

- Provides instruction in aquatic programs and provides lifeguard services in accordance with standards, policies and procedures; enforce pool facility policies, procedures, rules and regulations in a fair and consistent manner; maintains accurate records pertaining to lesson plans and report cards.
- Assists in running day-to-day programming, participant supervision, and adequate follow-up.
- Maintains a clean aquatics environment and program space.
- Installs buoy lines and other equipment in pool as required for programs; ensures adequate equipment is available whenever lifeguarding.
- Participates in regular staff training programs, maintains aquatic certification and performs exercises in emergency situations.
- Performs all other duties as assigned.

KNOWLEDGE, TRAINING AND QUALIFICATIONS – Lifeguard/Swim Instructor

- Enrolled in secondary or post-secondary education (preference given to students returning in the fall).
- Standard First Aid/CPR C certification.
- HIGH FIVE ® Principles of Healthy Childhood Development is considered an Asset.
- Current National Lifeguarding (NL) certification, Lifesaving Society or valid Bronze Cross Certification, Lifesaving Society.
- Current Lifesaving Swim Instructor.
- Must be a minimum of fifteen (15) years of age.
- Knowledge of provincial aquatic legislation and health and safety legislation.
- Six months experience instructing and lifeguarding aquatic programs.

WORKING CONDITIONS

This position is primarily based outdoors, with duties performed in various weather conditions. Regular work hours may vary and include evenings, weekends, and holidays to accommodate facility schedules and operational needs. Flexibility in work hours is essential, as there may be times when extended hours are required to support events, training sessions, or emergencies. This role requires regular interaction with the public, and the incumbent should be prepared to manage occasional stressful situations. Physical fitness and the ability to remain alert for extended periods are crucial, along with the capacity to perform rescues and respond to emergencies effectively.

EQUAL OPPORTUNITY EMPLOYER

The Corporation of the Municipality of West Grey is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, Aboriginal status, or any other legally protected factors. Disability-related accommodations are available on request for candidates taking part in all aspects of the selection process.

HOW TO APPLY

Interested individuals having these qualifications are encouraged to email a cover letter and resume to: hr@westgrey.com

We thank all applicants who apply, however, only those considered for an interview will be contacted. It is the policy of the Municipality that all persons considered for employment are required to provide the Municipality with a criminal record check by the police force responsible for the jurisdiction of their residence. The Municipality of West Grey is an equal opportunity employer. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code, West Grey will provide accommodations to all applicants with disabilities throughout the recruitment, selection and/or assessment process. Personal information contained in applications will be used for recruitment purposes and collected as per the Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1990, Chapter M.56.