

Position: Seasonal Operator Labourer - SUMMER

Category: Seasonal Full-time, 40 hours a week

Salary: Pay Band 7, \$27.99 to \$32.74/hour

Applications are now being accepted for the vacant, seasonal full-time position of Seasonal Operator Labourer - Summer.

Deadline for applications: April 1, 2026, or until position is filled

ABOUT THE MUNICIPALITY OF WEST GREY

With a population of over 13,500 the Municipality of West Grey is the largest geographic municipality in Grey County (876 square kilometres), with the River Styx and Rocky Saugeen, Beatty Saugeen and South Saugeen Rivers being the connecting links between our rural communities of Elmwood, Durham, Neustadt and Ayton.

The Municipality delivers key services to our fast-growing population including: two water systems; three landfill sites; three library branches; several community centres, arenas and parks; three fire stations; West Grey Police Services; 114 bridges; 700+ kilometres of roads and 23+ kilometres of sidewalks.

JOB OVERVIEW

Reporting to Public Works Roads Supervisor and/or the Rural Lead Hand, the Seasonal Operator Labourer - Summer is responsible to provide a variety of construction, maintenance and repair service to roads, sidewalks and all adjacent public property for the safety and convenience of the public.

JOB DETAILS

- Operates all vehicles and heavy equipment, including backhoes, trucks and hand power tools as required in a safe and timely manner.
- Provides general maintenance, construction & repair to various municipal assets such as roads, bridges, sidewalks, signage, storm sewers, landfill sites, properties, parks and cemeteries and equipment.
- Uses cold mix patching of potholes on roads when required. Application of gravel to the shoulders of paved roads.
- Performs roadside tree trimming and grass cutting as required.
- Guide post maintenance, sign maintenance, snow fence erection, removal of accident debris and dead animals and general labour.
- Responsible for maintenance and servicing of equipment, vehicles and tools in a proper, safe and efficient manner including performing circle checks on all equipment operated on a daily basis.
- Must keep a daily logbook of all activities.
- Performs all other duties as assigned by the Rural Lead Hand and/or the Public Works Roads Supervisor.

KNOWLEDGE, TRAINING AND QUALIFICATIONS

- Minimum grade 12 education.
- Sound working knowledge in the operation of a grader and other heavy equipment.
- Knowledge of current legislation, infrastructure and public works policies and procedures, the Occupational Health & Safety Act, and familiarity with WHMIS.
- Minimum Class “D” driver’s license with “Z” endorsement is required. AZ is considered an Asset.
- Experience in the operation of graders, backhoes and large trucks is considered an asset.
- Knowledge of mechanical general maintenance and general maintenance of roads.
- Good listening and verbal skills, including public relations skills in order to deal with the public on matters of concern and co-workers.
- Must be willing to take training courses as required.
- Must be able to provide common mathematical computation.
- Must be willing to work as required and on-call, including some evenings in the summer during construction projects.
- Must be able to work overtime as dictated by emergencies and poor weather.

WORKING CONDITIONS

This position is based outdoors in all weather conditions. Work is primarily Monday to Friday, however overtime on evenings and weekends is expected. Working in a variety of conditions such as next to road traffic and in trenches. The Operator Labourer could occasionally be exposed to fumes, odours, noise, toxic gases and poisonous plants. This role requires interaction with the public and the incumbent should be prepared to deal with occasional stressful encounters at any time.

EQUAL OPPORTUNITY EMPLOYER

The Corporation of the Municipality of West Grey is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, Aboriginal status, or any other legally protected factors. Disability-related accommodations are available on request for candidates taking part in all aspects of the selection process.

HOW TO APPLY

Interested individuals having these qualifications are encouraged to email a cover letter and resume to: hr@westgrey.com

We thank all applicants who apply, however, only those considered for an interview will be contacted. It is the policy of the Municipality that all persons considered for employment are required to provide the Municipality with a criminal record check by the police force responsible for the jurisdiction of their residence. The Municipality of West Grey is an equal opportunity employer. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code, West Grey will provide accommodations to all applicants with disabilities throughout the recruitment, selection

and/or assessment process. Personal information contained in applications will be used for recruitment purposes and collected as per the Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1990, Chapter M.56.